

cfps associate programme

Robin Stonebridge – CV

Key information

Key skills or areas of expertise

Organisation analysis, development and change management in discrete organisations and partnerships. Systems-wide approaches to change. Working with senior managers, Boards and Elected Members to develop greater understanding of organisational needs and priorities for delivering improved services for citizens.. Coaching, mentoring and Member development primarily for strengthened roles in Overview and Scrutiny. Working with enthusiastic groups and teams to find innovative solutions to difficult problems.

Experience and background

Relevant professional / academic qualifications

Certificate of Qualification in Social Work [CCETSW]
Post graduate Diploma in Organisation Development with Distinction [The Business School, Sheffield Hallam]
Master of Science – Organisation Development [The Business School, Sheffield Hallam]
Doctoral research methods training [University of Hull]

Employment / professional history (most recent first)

- **Organisation development consultant 1992- present**
- **Elected Member – Rotherham MBC -1985-2008**
- **Non Exec Director – NHS Rotherham 2002-present**
- **Dearne Valley Business School 1998 - 2004**
- **Researcher & Lecturer in Organisation Behaviour and Organisation Development**
 - Programme Manager MSc in Management [People in Organisations] 1998-2001
 - Registered teacher - University of Hull 1998 - 2004
- **The Development Network - Organisation Development consultant 1995-2001**
- **Sheffield Business School – Lecturer & researcher 1994-1998**
- **North Notts Training and Development Network- Consultant 1992-94**
- **National Programme Manager, Payten Project - Young People and Mental Health 1989-1992**
- **Regional Consultant, Children's Society 1988-89**
- **Programme Manager, Children's Society 1987-89**
- **Principal Community Worker, Sheffield City, 1976-1987**

Centre for Public Scrutiny 2008 –

Associate – Support in wide & varied aspects of O&S development
 EAT Adviser - Health Scrutiny programme
 - Health scrutiny development with Members and officers

Improvement and Development Agency 2004 - 2009

Accredited member of the Peer Clearinghouse

- Local Authority peer review team member
- Scrutiny development with members and officers
- Peer member for CAA pilots

Peer support to reviews, and organisation development work.

- Work with LSPs and developing strategic Council/partner relationships

Audit Commission 2002 & 2007/8

Corporate Performance Assessor for CPA

Rotherham Primary Care Trust 2002 -

Non Executive Director

Responsibilities

- Chair Practice –based Commissioning Committee 2007- present
- Member Research Governance Committee 2002-2007
- Champion for Services for Older People 2002- present
- Member of Remuneration Committee 2002 - 2008
- Member of Corporate Risk Committee 2002 – 2009
- GP Annual Commissioning reviews 2005- present
- World Class Commissioning performance development & monitoring 2008 on.

Recent public sector work undertaken

Name of organisation: Nottinghamshire County Council
 Brief description of work undertaken:

O&S induction for new elected Members Prioritising O&S work programme
Name of organisation: City of Bradford Brief description of work undertaken Review of O&S function within the local authority; recommendations for change for more effective working.
Name of organisation: One Nottingham LSP Brief description of work undertaken Review of LSP governance arrangements and engagement systems
Name of organisation: NW RIEP Brief description of work undertaken Comprehensive programme of O&S member development for new unitary authorities
Name of organisation: Sunderland City Council Brief description of work undertaken Review of structure and systems for O&S operation within the City Council with recommendations for change.