

cfps associate programme

Val Slater – CV

Key information

Key skills or areas of expertise

Extensive public sector experience at Central (27 years) and Local Government level (5 years as an officer, plus 13 years as an elected member.)

Experience in leading and managing change, budget and service planning, performance and staff management within a large Metropolitan Council

A committed and passionate Champion of Scrutiny with 9 years experience as a Scrutiny Chair including the Overview and Scrutiny Management Committee but mainly as Chair of the Regeneration and Economy Scrutiny Committee

Experienced member development trainer developing and delivering an extensive range of topics for a wide range of public sector organizations including effective Scrutiny skills Leadership , Meeting and Chairing skills including Scrutiny Chairs, Questioning and Interviewing skills for Scrutiny, Research and Investigation skills , Community Involvement and Participation and Working in Successful Partnerships

Excellent understanding of sensitivities required to manage relationships, tensions and issues that arise in working in a political setting and well used to working not only across political groups but across County, District, Unitary and Metropolitan Councils.

Highly experienced learning and development specialist with excellent skills in facilitation, HR management and equalities Well versed at developing an empathetic rapport with individuals leading to lasting relationships and the ability to deal effectively with a wide range of people.

Well developed listening, questioning and interviewing skills together with practical and creative problem solving abilities and organisational and planning abilities that ensure multiple projects can run simultaneously whilst still meeting deadlines.

Skilled in undertaking reviews and challenges in particular of Overview and Scrutiny and also Equalities .

Skilled in running workshops, meetings and in leading and facilitating groups of

all sizes on a wide range of issues.

Several years experience as a director of a nationally well regarded third sector association specialising in Community Development and Consultancy.

Experience and background

Relevant professional / academic qualifications

CIPD qualified –training and development

Guest speaker for APSE and INGOLOV

Accredited peer member for IDeA

Employment / professional history (most recent first)

Public service

1996 to present Elected member Bradford Metropolitan District Council

2004 – 2008 - A Director of Royds Community Association - a nationally well regarded association specialising in Community Development and Consultancy.

1996 to date Secretary of a large political Group with responsibility for day to day administration and co-ordination of group affairs including policy development.

1984 to 1993- Regional Secretary of a large Public Sector Union with well developed negotiation and advocacy skills.

Held various positions on governing bodies and voluntary sector management committees

Employment

2005 to present - Training and Development consultant and facilitator specialising in elected member development but equally proficient in officer development.

Associate for North West Employers Organisation

1999 to 15/10/2004 Training and Development Manager Learning and Leisure Department Leeds Council. Organising and providing all learning and development activities for 5,000 staff including managing a training budget of over £200,000 per annum. Responsible for a small but very effective team Main responsibilities included

Identifying training needs within the organisation and planning training solutions including drafting the Departmental Workforce Development plan. Being flexible and creative in providing effective training solutions for staff based on low budget base (£40.00 per person) Designing and delivering a management development programme for 1,500 middle managers across the Council.Coaching individuals towards achievement of knowledge and skills based assignments and transfer of learning back into the workplace

1971 to 1999 Higher Executive Officer Benefits Agency

A variety of different posts including customer services manager in a local benefits office, a Fraud investigator and a visiting officer. From 1992 onwards main role was as a Management Development trainer and Consultant

Recent work undertaken

Name of organisation: Suffolk Coastal District
Brief description of work undertaken: Design and facilitate a meeting and workshop with officers and key scrutiny members to progress scrutiny after it had encountered some difficulties.

Name of organisation: North West Employers Organisation
Brief description of work undertaken Design and deliver a level 2 qualification for elected members – Working in Neighbourhoods

Name of organisation: Hull City Council
Brief description of work undertaken Design and deliver a full day course for officers on Political awareness and sensitivity.

Name of organisation: Cumbria Police authority
Brief description of work undertaken Design and deliver a workshop for elected members on advanced chairing skills.

Name of organisation: North West Employers Organisation
Brief description of work undertaken Design and deliver a series of workshops for Councils in the North West on Research and Investigation skills for Scrutiny